

## Executive Summary of Cross Bayou Elementary's School Improvement Plan for 2015-16

Cross Bayou Elementary School has 470 students grades Prek to 5<sup>th</sup>, two administrators, 56 teachers, and 47 staff members. The mission of **Cross Bayou Elementary** is to provide a caring and success-oriented learning environment that enables each child to become a respectful, responsible and motivated life-long learner through a collaborative effort among students, staff, parents and the community.

To accomplish this mission, Cross Bayou Elementary has 7 Goals:

- 1) Increase Reading scores to 72% of students achieving at proficiency levels;
- 2) Increase Writing scores to 70% of students achieving at proficiency levels;
- 3) Increase Mathematics scores to 70% of students achieving at proficiency levels;
- 4) Increase Science scores to 70% of students achieving at proficiency levels;
- 5) Close the achievement gap between Black and non-black students to our AMO 2016 targets;
- 6) Decrease the number of students receiving referrals by 10%;
- 7) Increase to 5/6 areas on the Healthy Schools Inventory to the Bronze level.

The core instructional and monitoring strategies included in our action plans are:

- chunking content into smaller parts to ensure student understanding of content
- using research-based strategies in core instruction;
- providing targeted interventions for students who need more support;
- utilizing goals and scales and helping students learn how to use scales to articulate where they are on the scale as they work toward the learning goal;
- using state assessments, district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal assessments to monitor student progress;
- conducting data chats with teachers to analyze data and make adjustments to instruction;
- conducting classroom walk-throughs to observe the fidelity of instruction and review lesson plans to ensure they are aligned to the Florida Standards.

The professional development efforts include monthly curriculum meetings and providing TDE's for classroom teachers to work on learning and implementing problem-based math strategies and goals and scales. Our professional development will focus on using the high yield strategies with in the Marzano Framework to increase students achievement. Teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data and to work on grade specific content.

The parent involvement efforts include school-wide music programs and monthly parent workshops to help families understand the content students are learning and providing ideas/materials on how parents can support student learning at home. We are working to increase volunteer hours by partnering with local community organizations and providing opportunities for parents to volunteer at different times of the day. We varied the times of our PTA/SAC meeting to encourage more parent participation in these meetings. Free child care is provided during the PTA/SAC meeting

For more information about Cross Bayou Elementary's School Improvement Plan, please go to our website at [www.crossbayou-es.pinellas.k12.fl.us](http://www.crossbayou-es.pinellas.k12.fl.us)